



Georgia**Transmission**

you + us
= powerful
OPPORTUNITIES

ARE YOU READY TO PURSUE A CAREER THAT WILL SHARPEN YOUR CURRENT ABILITIES AND ALLOW YOU TO LEARN NEW SKILLS?

E N G I N E E R I N G

B U S I N E S S

O P E R A T I O N S

E N V I R O N M E N T

STABILITY

LEARNING

VALUE

Welcome to the world of Georgia Transmission Corporation! As a professional in today's marketplace, your skills are in demand from organizations all across the nation.

At Georgia Transmission Corporation (GTC), we make a difference not only for our customers, but also our employees. We believe for our customers to be offered the best service, we must find the most qualified applicants available. GTC relies on our employees' abilities to maintain the integrity of our business.



A good business requires initiative, commitment and talent from its employees. At GTC, we have challenging opportunities for innovative thinkers. We primarily have a need for electrical engineers with planning, design and system maintenance experience. In addition to recruiting engineers, we also look for talent in the areas of land services and environmental and regulatory compliance.

Are you ready to pursue a career that will sharpen your current abilities and allow you to learn new skills? Are you looking for an opportunity that will help you develop as a skilled professional? GTC is the place where you can grow and achieve your professional goals.

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GTC's Business Approach Creates A Dynamic Workplace

GTC is a not-for-profit electric transmission cooperative that is owned by, and serves, 38 Electric Membership Corporations (EMCs) in Georgia. These customer-owned EMCs serve more than 4 million Georgians. GTC's assets total more than \$2 billion. Our strengths include the following:

- We are a world-class organization that embraces diversity.
- We seek the best and brightest employees and facilitate their career growth within the company.
- We proactively acquire the tools, technologies, people and processes necessary to meet and exceed customer needs.
- We work within a team environment to share expertise and ideas.
- We are well positioned and well prepared for changes in our dynamic industry.
- We work in a dynamic and exciting environment where achievement and innovation are recognized and rewarded.



GTC offers a select group of talented professionals the advantage of working with a solid, experienced and progressive corporation.

Professional Development

As a GTC professional, you will receive the tools you need to advance in your professional career. We place a strong emphasis on training, because we know that it ultimately will lead to the success of our employees and the success of our company. Professional training includes:

- Internal and external classes
- On-the-job training
- Individual Professional Development Plan

Individual training plans are developed for employees based on assigned tasks and career objectives.

Internal training includes courses in business skills (e.g., personal and professional skill enhancement courses, leadership/management development) as well as technical areas (e.g., electric utility principles and practices, information technology and electric-member business operations). To ensure

that our employees are getting the most out of their training, we review and revise the training agenda regularly.



Benefits

A comprehensive benefits package is an important part of any career.

Our competitive benefits package includes:

- 401(k) with company matching
- Employee retirement plan
- Medical and dental coverage
- Life insurance
- Vision coverage
- Financial coaching
- Paid time off
- Short-term and long-term disability plans
- Tuition reimbursement program
- Credit union affiliation
- Business-casual work environment
- On-site cafeteria
- Fitness center
- Free parking

Cooperative Program

GTC also seeks highly qualified students for positions in a variety of business disciplines, including electrical engineering, civil engineering and industrial engineering. The Cooperative Education Program is primarily an undergraduate program designed to provide students with an opportunity to gain valuable work experience.

Developing skills in dealing with people and easing some of the financial burden of college are just a few of the benefits you will receive through the program. It also will provide you with the chance to evaluate career opportunities while receiving on-the-job training. Periods of fully paid job training alternate with periods of full-time study at your college or university.



- GTC is a corporation of individuals who work together as a team and use today's successes as the benchmarks for tomorrow's accomplishments.
- We are a company focused on development, initiative and leadership.
- We are a diverse group of talented, highly motivated professionals whose shared values and business priorities exceed expectations.
- GTC offers many unique and exciting employment opportunities for entry-level professionals.
- Future GTC employees will share the same high degree of integrity, vision and energy as current employees.



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= **powerful** OPPORTUNITIES

ENGINEERING
BUSINESS
OPERATIONS
ENVIRONMENT



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Georgia Transmission Corporation is a progressive corporation
featuring an outstanding work-place environment
and an excellent benefits package.

We are an equal opportunity employer.

For more information about the corporation
and a list of current job openings,
visit our Web site at www.gatrans.com.

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